



REDONGRA

Red Española de Física de Ondas Gravitacionales
Spanish Network of Gravitational Wave Physics

14th Iberian Gravitational Waves Meeting

23-25 June 2025 - CIEMAT, Madrid (Spain)



DEI – Outreach session



VNIVERSITAT
ID VALÈNCIA

Isabel Cordero-Carrión, University of Valencia (Spain)

@FuturaConjetura



 VIRGO

AMIT
MUCVAL

Some numbers...

→ Yesterday talks: 12 male researchers vs 1 female researcher.

→ Today talks: 11 vs 4.

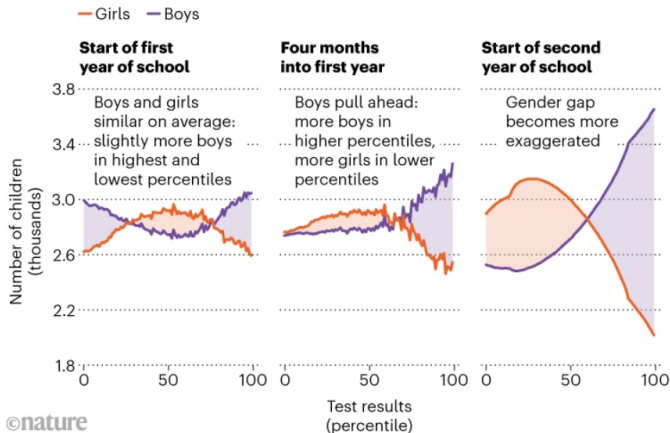
→ Tomorrow talks: 9 vs 4.

→ First stages: In primary school (around 6 years old), girls already feel less brilliant than boys in Maths and Sciences.

<https://www.nature.com/articles/d41586-025-01831-4>

WATCH THE MATHEMATICS GENDER GAP EMERGE

The school environment triggers a gender gap in mathematics. Test results from all children in France who started school in 2018 reveal the trend.



Some numbers...

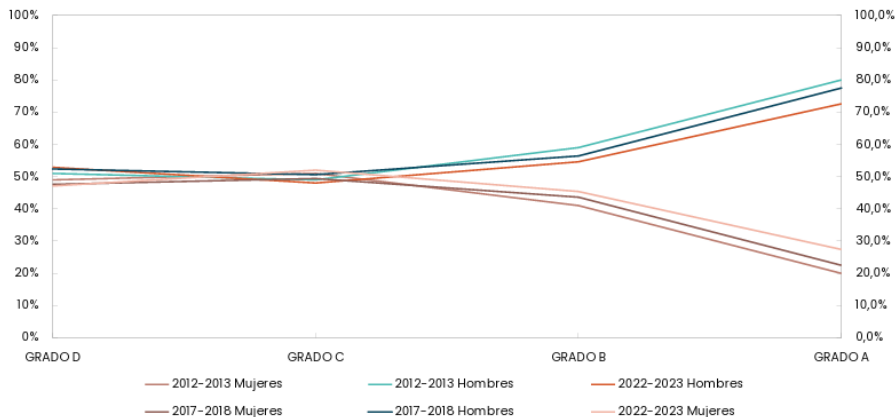
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-
- First research stages: Female students in **master studies** 2023-2024: 27% Maths and Stats, 40.1% Physics, Chemistry and Geology. Similar % in **doctorate** programs.

Have a look to the data from the [Informe Científicas en Cifras 2025](#)
(biennial, VIII edition, Ministerio de Ciencia, Innovación y Universidades)!!

5 chapters with quantitative analysis

+ 3 chapters based on researchers opinions and several conversations.

Gráfico 3.2. Evolución de la distribución de mujeres y hombres en el personal investigador de las universidades según categoría investigadora. Cursos 2012-2013, 2017-2018 y 2022-2023 (En porcentaje del total)



I don't want to wait 15 years to achieve effective equity.

Gráfico 3.16. Evolución de la distribución de mujeres y hombres en el personal investigador de los Organismos Públicos de Investigación según categoría investigadora. 2013, 2018 y 2023

(En porcentaje del total del personal investigador)

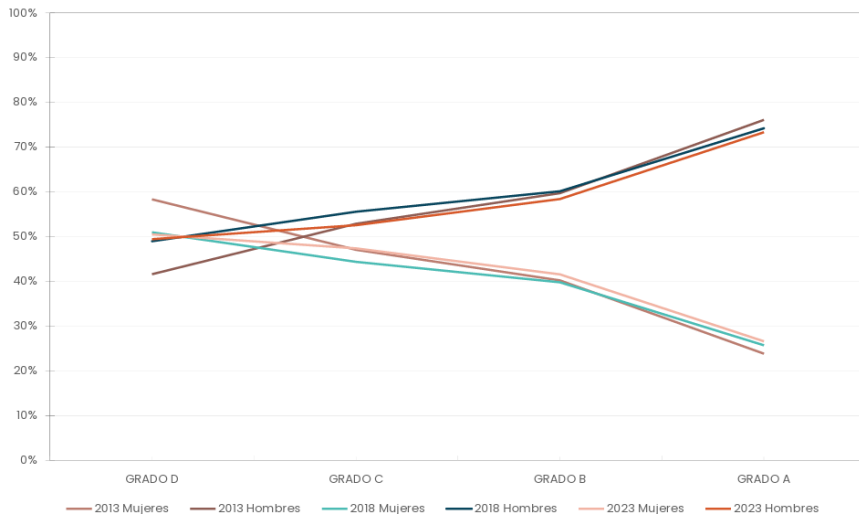
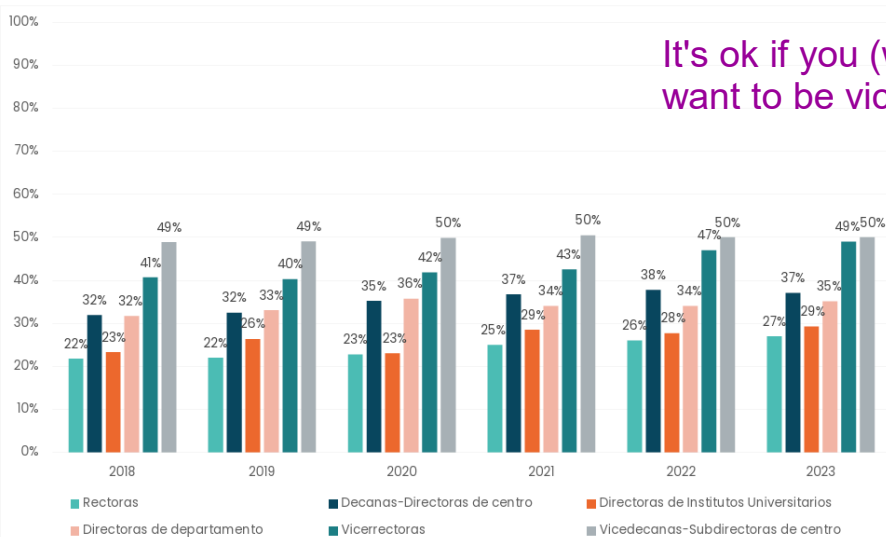


Gráfico 3.21. Proporción de mujeres en órganos unipersonales de gobierno de las universidades según tipo de órgano, 2018-2023 (En porcentaje del total)



- How do you react to gender harassment / not appropriated comments?
- Can you mention a gender activity in your university / research institute?
- Do you actively participate in one of these activities?
- Do you teach / investigate with gender perspective?

